



International Organization for Migration (IOM)
The UN Migration Agency

CALL FOR CV Open to Internal and External Candidates

Position Title : **Cultural Mediator**
Duty Station : **Various duty stations, Italy**
Classification : **General Service Staff, UG**
Type of Appointment : **Special Short Term - Ungraded, four months with possibility of extension**
Estimated Start Date : **As soon as possible**

Closing Date : **30.11.2020**
Reference code : **CFCV 2020 38**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this call for cv. For the purpose of the call for cv, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of the Director, Coordinating Office for the Mediterranean and Chief of Mission for Italy and Malta, the technical advice of the Integration Specialist and the direct supervision of the Project Manager, the incumbents will be responsible to support the territorial activities in the framework of the projects SUPREME and ALT Caporalato aimed at fighting labour exploitation in Italy by enhancing the capacities of the National Labour Inspectorate to conduct coordinated labour inspections, overcome linguistic barriers and prevent migrants' mistrust towards inspection bodies.

Core Functions / Responsibilities:

1. Provide cultural mediation support to the Territorial Labour Inspectorates' activities aimed at fighting migrants' labour exploitation, including in the agricultural sector.
2. Translate from Italian into different migrants' mother tongue and vice versa in an objective and impartial way;
3. Promote the awareness on the mechanisms envisaged by the law for the protection of the victims of labour exploitation and/or trafficking in human beings, both in the framework of inspection activities and during awareness raising session with migrants at risk of exploitation in informal settlements and other gathering points.
4. Remain available to support inspection taskforces travelling from the assigned duty station to various sites in the area of interregional competence;

5. Assist the Project Assistant and Programme Manager with the preparation of all relevant reporting documentation related to the project;
6. Perform any other duties as may be assigned.

Required Qualifications and Experience

Education

- High school Diploma;
- Driving Licence.

Experience

- At least 2 years of experience in the field of migrants' assistance. Experience in the field of the prevention of migrants' labour exploitation would be considered as an asset.
- Previous experience with international organizations, NGOs and/or EU Agencies would be an asset.

Languages

Fluency in Italian and English and mother tongue in at least one of the following languages: Arabic, Bengali, Albanian, Macedonian, Romanian, Bulgarian, Ukrainian, Chinese, Mandinka, Bambara, Swahili, Pashtu, Urdu, Punjabi, Hindi, Dari, Farsi, Tamil.

Knowledge of French is considered an advantage.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found at this [link](#).

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their applications on [IOM Personal History Form](#) via e-mail at applicationsiomitaly@iom.int.

The reference code **CFCV 2020 38 Cultural Mediators (Supreme/Alt Caporalato)** must be clearly indicated in the e-mail subject otherwise the application will not be correctly routed.

Internal candidates with the required qualifications are invited to submit the internal application form in English at the above e-mail address.

Candidates who do not possess the above requested qualifications will not be taken into consideration.

Only shortlisted candidates will be contacted for an interview, soon after the closing of the Vacancy.

Posting period:

From 17.11.2020 to 30.11.2020